

4-H Supervision Policy

Rule of Two - the purpose of this policy is to protect youth members, leaders, volunteers, and staff in potentially vulnerable situations. The goal is to achieve the "Green Standard" for all 4-H programming.

What is the "Green Standard"? The standard, which is our goal, is always to have 2 (two) trained, screened leaders present whenever interacting with 1 (one) or more 4-H youth.

While, at this time, we may not be meeting with members or others in person, please remember that the 4-H policies and rules still apply to all contact with members, whether the contact is with one or more members. All communications and online contacts with one or more 4-H members require that there be a minimum of two adults present.

Communications may include phone calls, emails, texts or any other online or other methods of contact. Ideally, two fully screened and trained leaders would be present and/or included for ALL communications. If that is not possible, then one trained, screened leader and a screened volunteer would be a good option. Finally, one trained, screened leader, along with a guest, such as a parent, will suffice. So, to all 4-H Alberta leaders in contact with one or more members:

- when emailing and/or texting and/or any other online communicating, make sure to copy another leader and direct member(s) to "REPLY ALL" when responding;
- when conducting any online meetings, ensure that another leader, volunteer or parent is also present throughout the communication;
- phone calls must also include another leader or adult, so conference calls, calling the parent(s) and having them remain on the line or placing the calls while on speaker with the two adults present is required.

For more information or, if you have questions, please contact Susann Stone at susann.stone@4hab.com or 780-898-4223 or contact your Area Coordinator. You may also call Bernadette at 780-898-3037 or email bernadette.sereda@4hab.com.

