



Annual Report 2018-2019



Learn To Do By Doing

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Our Mission

To empower youth to be responsible, caring and contributing leaders that effect positive change in the world around them.

Our Vision

Thriving communities in partnership with youth leaders.

Our Motto

Learn To Do By Doing

Our 4-H Pledge

I pledge

My **head** to clearer thinking,

My **heart** to greater loyalty,

My **hands** to larger service,

My **health** to better living,

For my club, my community, and my country.

Our Top Achievements for 2018-2019

Impact on Youth

- Five 4-H medalists at the Canada-Wide Science Fair
- First year of Hands to Larger Service - 24 Youth Service Leaders
- New Virtual Job Fair as part of Careers on the Grow

Leadership Excellence

- New Commit to Kids online training
- First Distinguished Alumni Award
- First Leadership Summit co-hosted with a province (Saskatchewan)

Resources

- New contribution agreement with AAFC
- Six new national multi-year partnerships

Identity

- YAC member Sara Kate Smith represents 4-H Canada at the UN FAO
- First 4-H Canada Inclusion Statement



4-H Canada

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4-H Canada's Success is Your Success

4-H Canada's success is measured in the accomplishments of its members and the stronger communities they help to build. Whether they are members or alumni, leaders or volunteers, partners or donors, the pride we feel at this time of the year is because of their collective achievements.

In each leadership development pillar, and under each strategic priority of 4-H Canada, we see the impact of positive youth development on the members we serve, and a commitment to our core values accompanied by concrete objectives and tangible, sometimes exceptional, results.

At the 2018 **Canada-Wide Science Fair** in Ottawa, five 4-H members, who were winners at the 4-H Canada Science Fair, won platinum, gold and bronze medals. The new **Hands to Larger Service** program enabled 24 Youth Service Leaders, aged 16 to 25, to carry out 26 community service projects across the country as part of the Club to Club Exchange program. We met our objective to increase **Impact on Youth** by supporting the advancement and implementation of world-class positive youth development programs with measurable impact. This past year, 4-H members continued to demonstrate they are responsible, caring and contributing leaders!

4-H Canada's positive impact is possible because of the passion and energy of our volunteers. We have committed to supporting capacity building for 4-H volunteers, as well as for professional staff across the country. To produce high-quality, skilled and engaged leaders, volunteers and employees, **Commit to Kids**, a new mandatory online training program is now available on the 4-H LEARNS website. This is a tremendous step toward mitigating risk and a compelling example that protecting and ensuring the safety of our members is our number one priority. **Leadership Excellence** was also embodied in the first **Distinguished Alumni Award** presented at the 2019 Leadership Awards in Saskatoon in January. Elaine Froese is one of many

4-H alumni who continue to inspire young people every day to get involved and lend a hand to others, helping them become the best people they can be.

To our partners, sponsors and donors, thank you for investing in the 4-H movement. Your contributions provide the opportunity for young people to have enriched and exciting experiences that increase their self-confidence, build positive identity and fulfill their dreams in 4-H. This year we are celebrating a **new contribution agreement** with Agriculture and Agri-Food Canada, and **new partnerships** with leading organizations, ensuring secure **Resources** that enable 4-H Canada to excel in its work with youth as well as provide diversified and long-term reach within the 4-H movement.

The 4-H voice is heard when 4-H members speak on our behalf. Sara Kate Smith, a member of the Youth Advisory Committee from British Columbia, addressed the **45th United Nations Committee on World Food Security** in Rome in October, accompanied by a delegation representing seven million young people from 70 countries. Our **Identity** — which elevates and strengthens 4-H Canada as a leader in positive youth development — no longer needs to be proven as its impact never ceases to reach new heights!

Finally, as we enter a new fiscal year, we are enthusiastic about our future projects, including volunteer capacity building, enhanced governance training for our provincial organizations and the implementation of a new provincial accreditation membership model. Our objective is to provide a safe, fun and inclusive environment for all our members so that they can continue on the path to success with confidence. For this, they can count on us.

Thank you for your partnership and passion helping us complete another successful 4-H year in Canada.



David Hovell

Chair,
4-H Canada



Brad Adams

Chair,
Canadian 4-H
Foundation



Shannon Benner

CEO,
4-H Canada

Meet our Youth Advisory Committee

The Youth Advisory Committee (YAC) is the national youth voice for 4-H Canada, providing leadership opportunities for outstanding young people from across the country who have been part of 4-H and want to continue to play a role and contribute. YAC is made up of 12 provincial members who meet as a committee on a regular basis, play a large ambassador role within their provinces, make recommendations to 4-H Canada regarding programming, policy development, as well as marketing and communications, and represent 4-H Canada at events and conferences.

"[...] The pinnacle of my 4-H experience occurred this past October when I had the honour of attending the 45th session of the United Nations Committee on World Food Security (CFS 45). [...] My favourite part of the week was participating in the youth debate hosted by H.E Hans Hoogeveen of the Netherlands. [...] It was incredibly fun to prepare with other youth delegates from all over the world and to be given the space to passionately share our bold ideas despite being in a formal environment [...]."

- Sara Kate Smith

"[...] We can provide leadership and direction, especially to those members who may feel more comfortable approaching someone closer to their own age. These interactions also give us (YAC) an opportunity to learn about other members, their concerns, interests and values. This information is important feedback for developing future programs [...]."

- Ella Lentz



Sara Kate Smith
British Columbia

Attended Food and Agriculture Organization (FAO) of the United Nations' 45th Committee on Food Security



Cassidy Barnert
Alberta

Helped design, plan and deliver 2018 Citizenship Congress



Kody Farrow
Saskatchewan

Helped design, plan and deliver Citizenship Congress 2018



Madelaine Toupin
Manitoba

Contributed to the Fundraiser Committee

YAC Working Groups – Impact on national activities

Marketing & communications

Contribute to the production of the 4-H Advantage magazine and other publications

4-H Canada conferences

Help design, plan and deliver Members Forum and Citizenship Congress

National Board & selections

Represent YAC on the Board of Directors and conduct scholarship reviews

Program development

Advise on new programs, resources and initiatives



Ella Lentz
Nova Scotia

Helped design, plan and deliver 2018 Members Forum



Robert Larsen
Prince Edward Island

Emceed 2019 4-H Canada Science Fair Awards



Joshua Power
Newfoundland and Labrador

Helped design, plan and deliver 2018 Members Forum



Logan Emiry
Ontario

Attended Future Farmers of America (FFA) Convention



Eugenie Officer
Quebec

Co-emceed Canada's Agriculture Day



Zackary Theriault
Nouveau-Brunswick

Contributed to the 4-H Advantage magazine



Amy McConchie
New Brunswick

Represented YAC at the National Board of Directors

4-H in Canada

24,079 Members

7,609
Leaders

114
New Clubs Started

1,860
Clubs

43,191
Projects

Member Demographics

39.7%
Male Members

52%
Farm

60.1%
Female Members

31%
Rural

12.4
Average Member Age

17%
Urban

As of December 31, 2018

British Columbia

2,197 Members

531 Leaders

131 Clubs

Alberta

5,909 Members

2,061 Leaders

312 Clubs

11 New Clubs

Saskatchewan

3,084 Members

850 Leaders

169 Clubs

9 New Clubs

Manitoba

1,980 Members

689 Leaders

129 Clubs

5 New Clubs

Ontario

6,012 Members

2,111 Leaders

948 Clubs

83 New Clubs

Quebec

390 Members

39 Leaders

13 Clubs

1 New Club

Association des jeunes ruraux du Québec

857 Members

27 Leaders

27 Clubs

New Brunswick

523 Members

156 Leaders

25 Clubs

2 New Clubs

Conseil francophone des 4-H du Nouveau-Brunswick

47 Members

19 Leaders

4 Clubs

1 New Club

Nova Scotia

2,328 Members

807 Leaders

76 Clubs

1 New Club

Prince Edward Island

544 Members

272 Leaders

21 Clubs

1 New Club

Newfoundland and Labrador

208 Members

47 Leaders

5 Clubs

Club Project Breakdown by Leadership Development Pillar



Sustainable Agriculture & Food Security



Science & Technology



General 4-H Projects

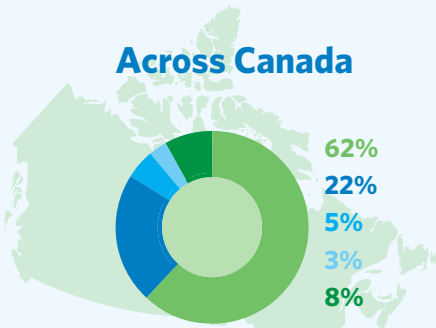


Environment & Healthy Living



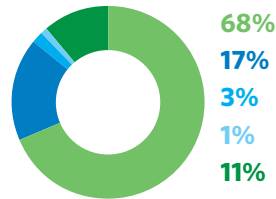
Community Engagement & Communications

Across Canada



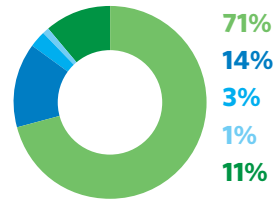
Total Projects: **43,191**

British Columbia



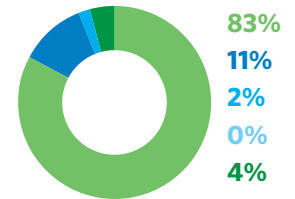
Total Projects: **2,682**

Alberta



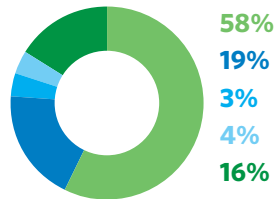
Total Projects: **9,771**

Saskatchewan



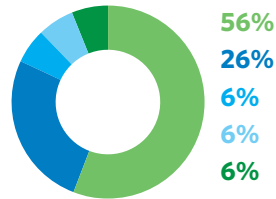
Total Projects: **5,626**

Manitoba



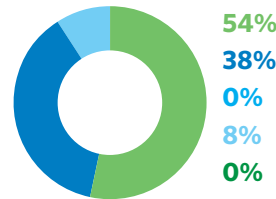
Total Projects: **2,306**

Ontario



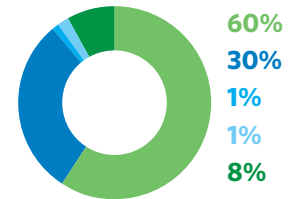
Total Projects: **13,416**

Quebec



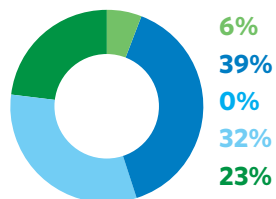
Total Projects: **866**

New Brunswick



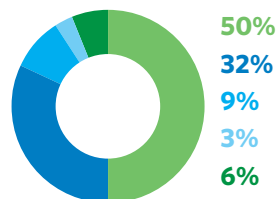
Total Projects: **856**

Conseil Francophone des 4-H du Nouveau-Brunswick



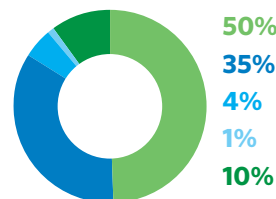
Total Projects: **102**

Nova Scotia



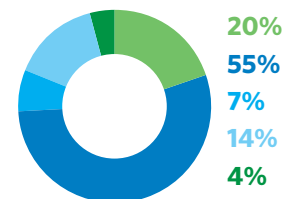
Total Projects: **6,014**

Prince Edward Island



Total Projects: **710**

Newfoundland and Labrador



Total Projects: **842**

Impact on Youth

4-H Canada's national Positive Youth Development programming has **impacts** across all four Leadership Development Pillars.

4-H Canada Positive Youth Development Formula



4-H promotes positive values. The % of youth members surveyed that indicate they are developing positive values through their participation in the 4-H program.



4-H fosters responsible leadership. The % of youth members surveyed that indicate they are developing responsibility through their participation in the 4-H program.



4-H prepares youth with a broad range of skills. The % of youth members surveyed that indicate they are developing essential skills through their participation in the 4-H program.



Sustainable Agriculture & Food Security

6,500+ Participants

- Going Global Exchanges
- Careers on the Grow
- Proud to Bee a 4-H'er
- Steeped in Soil



Science & Technology

2,200+ Participants

- 4-H Canada Science Fair
- Discover Science
- Hands-on Science



Environment & Healthy Living

2,300+ Participants

- Members Forum
- Find Your 4-H Wings



Community Engagement & Communications

341 Participants

- Hands to Larger Service
- Club to Club Exchanges
- Citizenship Congress
- U.S. National 4-H Conference



4-H fosters responsible, caring and contributing leaders. The % of youth surveyed that indicate they are developing leadership skills through their participation in the 4-H program.



4-H teaches youth to achieve goals. The % of youth members surveyed that indicate they are developing critical planning and decision-making skills through their participation in the 4-H program.



4-H inspires youth to thrive. The % of youth members surveyed that indicate they are developing a sense of purpose through their participation in the 4-H program.

Responsible, Caring and Contributing Leaders

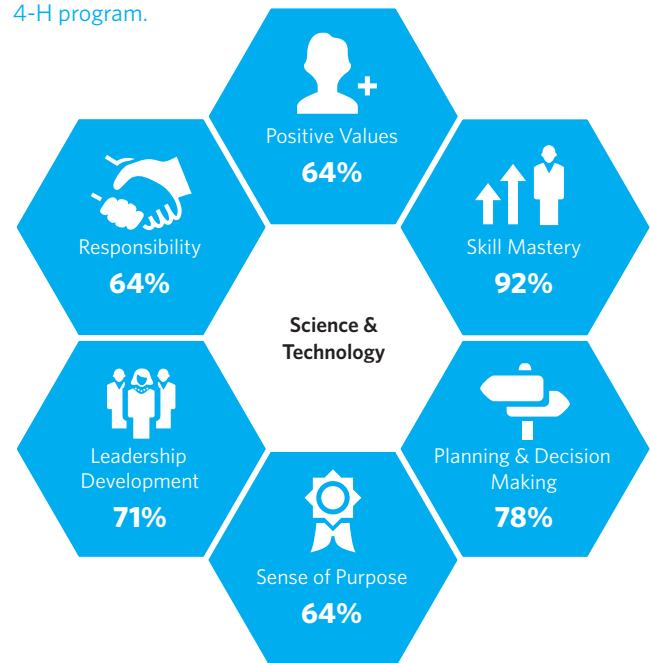


Through participation in 4-H Canada programs, youth members report they are developing the following assets and strengths (% by asset).

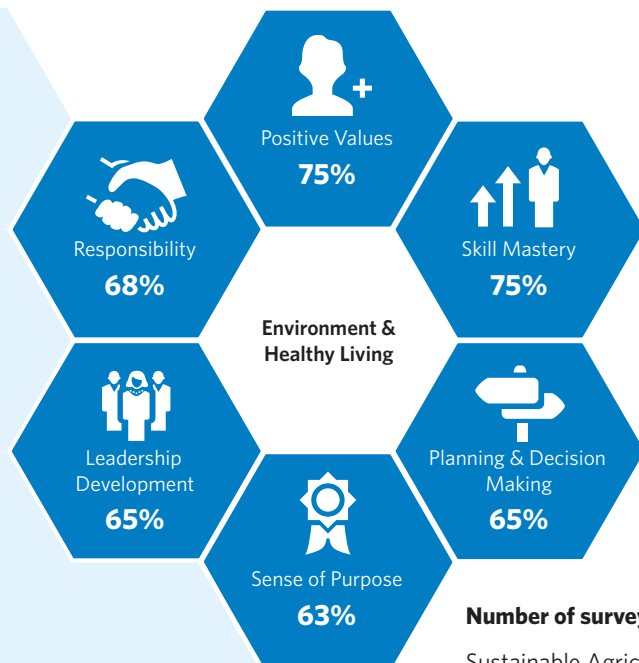
4-H prepares youth with a broad range of skills. 100% of youth members surveyed indicated they are developing essential skills through their participation in the 4-H program.



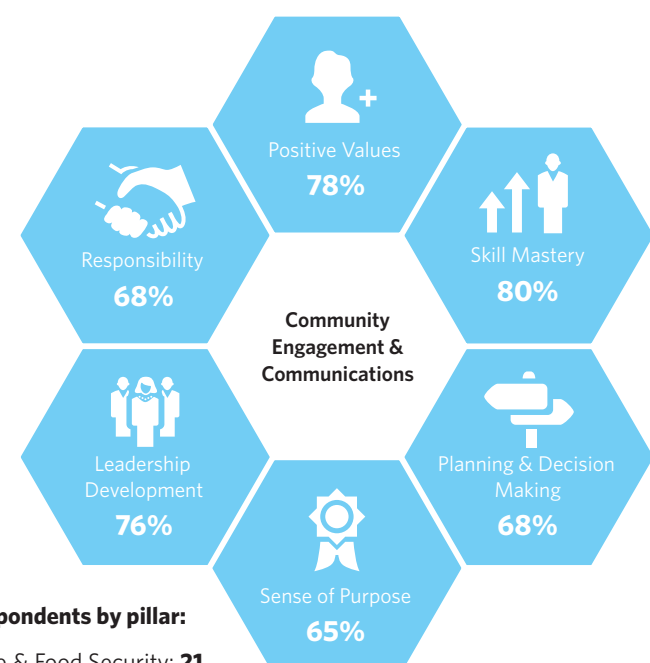
4-H teaches youth to achieve goals. 78% of youth members surveyed indicated they are developing critical planning and decision-making skills through their participation in the 4-H program.



4-H promotes positive values. 75% of youth members surveyed indicated they are developing positive values through their participation in the 4-H program.



4-H fosters responsible, caring and contributing leaders. 76% of youth surveyed indicated they are developing leadership skills through their participation in the 4-H program.



Number of survey respondents by pillar:

Sustainable Agriculture & Food Security: **21**

Environment & Healthy Living: **51**

Science & Technology: **14**

Community Engagement & Communications: **147**

National Programs



"I was inspired by how much hope there is for Canada and Canadian youth like me! The older generation really believes in us [...] and that is so encouraging!"

- 4-H youth member

Citizenship Congress

May 1 to 6, 2018 in Ottawa, Ontario

Citizenship Congress explored the theme of "Hands to Larger Service," with members considering how they can make an impact in their own communities, and what service means to them. In addition to thought-provoking workshops and speakers, members were able to tour Parliament with their MPs, engage with the Speaker of the House and other parliamentarians, and take part in a mock debate in the Senate Chamber. Prior to the debate, the delegation was welcomed by Senator Robert Black (ON), who shared how his 4-H involvement taught and led him to ultimately serve in the Senate.



"I enjoyed the mentor circles a lot and found them to be engaging. [...] A lot of members were making connections with people in their field of study and I found this extremely important going into the future."

- 4-H youth member

Members Forum

November 6 to 11, 2018 in Schomberg, Ontario

This year, Members Forum challenged members with the theme of "No Act Too Small," and the little acts they can take on a personal, community, and national level to make a change, particularly within the Environment & Healthy Living Pillar. The delegates wrote a youth-led resource about small acts any 4-H club could take on, while also participating in workshops and hearing from speakers. At the Royal Agricultural Winter Fair, they had the invaluable opportunity to engage with mentors and learn about different career paths from experts in the field.



"I would recommend this program to any youth, I had a great time, made new friends and learned a ton about this amazing country we live in!"

- 4-H youth member

Club to Club Exchange

Across Canada

In 2018, 243 4-H members aged 12 to 17 years from across Canada were able to experience life in a different part of their country through this reciprocal homestay program. These youth were supported by 52 registered leaders and encouraged to Learn To Do By Doing! Members experienced a greater sense of responsibility — for many, it was the first time travelling without their family — and developed their leadership skills, as they planned the activities that took place during the hosting portion of their exchange.

Hands to Larger Service

Across Canada

Hands to Larger Service had a very successful first year, where 24 Youth Service Leaders (YSLs) aged 16 to 25 carried out 26 community service projects ranging from clearing invasive species to planting dune vegetation to a garden party with seniors. These community service projects took place across the country in co-creation with the clubs participating in the Club to Club Exchange. The YSLs and 4-H members taking part in the Club to Club Exchange together contributed 3,973 hours of service. Check out the Creating Lasting Impact video to see two of the community service projects that took place this past summer.



"This experience has helped me realize how lucky I am to have been given such responsibility [...] Programs like these show how much confidence 4-H Canada has in youth and the desire to shape members into extraordinary members of society."

- Youth Service Leader



U.S. National 4-H Conference

April 7 to 12, 2018 in Washington, D.C.

Ten senior 4-H members, aged 16 to 19, travelled to Washington, D.C. in 2018 to attend the U.S. National 4-H Conference and take an active role in the preparation and presentation of a formal briefing on an important societal topic. Members met incredible people and came away with a broader understanding of 4-H as a global organization and of the Canada-US relationship with regards to trade, after a visit to the Canadian Embassy.



"Having the opportunity to go to the Embassy and speak about Canada and U.S. trade was very insightful. It stimulated future career goals."

- 4-H youth member



Going Global Exchanges

Argentina, Costa Rica, Finland, Taiwan, U.K.

In the summer of 2018, nine members travelled to five countries to explore Sustainable Agriculture & Food Security in a different culture and environment to their own. They were able to immerse themselves in another country, engage with 4-H members, and learn about the alternative approaches to the 4-H program and in agriculture in general. Members then hosted their exchange "twin" in Canada, sharing agricultural practices and their 4-H spirit, and forming lifelong friendships through this cultural exchange.



"These trips are forever something that I will cherish with everything I have; they have taught me so much and I would hope that every 4-H'er gets the chance to travel this way at least once in their lives."

- 4-H youth member





"Overall I had a really amazing experience. The work was very fulfilling and all of the individuals working at FoodShare are incredible."

- 4-H youth member



"I tell people about the science fair and what an awesome experience and opportunity it is, and how you get to explore more of Canada and meet the other 4-H members and staff from across Canada. Members have a great experience and it will be a great memory to look back on!"

- 4-H youth member



"[Proud to Bee a 4-H'er is] important for young people to become aware of their place in the environment, and that our actions have consequences"

- 4-H volunteer leader

Careers on the Grow

Across Canada

4-H Canada's career development program continues to evolve to meet the needs of 4-H youth. In 2018, it focused on connecting young people with mentors and resources to explore their career options. Through an online job board and virtual job fair, 4-H'ers were able to learn about job opportunities and connect directly with employers. 4-H Canada also continued its partnership with FoodShare in Toronto, to provide internship opportunities for members passionate about Sustainable Agriculture & Food Security.

4-H Canada Science Fair

February 28 to March 4, 2018 in Truro, Nova Scotia

2018 was an incredibly inspiring year for the 4-H Canada Science Fair! Eighteen members participated in the in-person round at Dalhousie University Agricultural Campus. In addition to being judged by faculty, graduate students, and field experts, they were able to try 3D printing, and see an ultrasound on a ewe. The five winners who were selected to move on to Canada-Wide Science Fair each took home medals for their projects, with one member winning Platinum for best Junior Science Fair project in Canada in 2018 for her project on inventing a safer way to ship day-old chicks. She was also invited to present at the Prime Minister's Science Fair in Ottawa in September 2018.

Proud to Bee a 4-H'er

Across Canada

Proud to Bee a 4-H'er was met with overwhelming success again this year, with nearly 150,000 pollinator-friendly seeds packets distributed since the campaign kicked off in 2014. This initiative provides 4-H'ers with the opportunity to plant, grow and tend a bee-friendly garden, while learning about the vital role that pollinators play in creating a healthy ecosystem and a sustainable food supply. 2018-2019 saw over 3,900 members across 136 clubs participate.

Find Your 4-H Wings

Across Canada

Find Your 4-H Wings brought owls into focus for 2018-2019 with more than 2,200 members and 121 clubs joining in on the action to learn about and protect our feathered friends. While learning about owls, 4-H members were able to dissect owl pellets to determine their diets, identify ways they can support owls and their habitats and share lessons with their communities to help others understand the importance of owls.



Steeped in Soil

Across Canada

The second year of Steeped in Soil saw over 2,500 members across 98 clubs participate in this club outreach initiative that focuses on learning about the ground beneath our feet, and the importance of healthy soils. Members were able to learn the basics of soil health, while also participating in hands-on soils activities. As part of the Steeped in Soil citizen science experiment, members buried tea bags to assess the bacterial activity in the soil in their area, and then shared their results to create a global data pool!



"It was amazing. The resources were fantastic and the suggested activities were great."

- 4-H youth member

Discover Science

Across Canada

4-H Canada's new Discover Science initiative for 4-H clubs launched in early 2019 and saw 92 clubs and over 2,200 members explore the world of STEM (science, technology, engineering and math) in a fun and hands-on way! With their kits, clubs designed and built their own wearable health monitor following the engineering design process while learning about human health and how it can be tracked and improved using technology.



Provincial Highlights



4-H British Columbia

Sara Kate Smith, BC's YAC representative, was selected to represent 4-H Canada youth in Rome at the 45th session of the United Nations Committee on World Food Security. Later in the year,

Sara Kate returned to Rome to attend the International Symposium on Agricultural Innovation for Family Farmers where she sat on the "Youth as Drivers of Innovation" panel.

The prestigious National Volunteer Leader of the Year was awarded to Karen Chambers, Chilliwack, BC at the Leadership Awards Gala in Saskatoon, SK in January 2019.

During a visit of the Cranbrook 4-H club with 4-H BC Provincial Council President Heather Serafini, the Honorable Lana Popham, BC Minister of Agriculture, announced an increase in funding to 4-H British Columbia along with the continued support from the BC Ministry of Agriculture.



Aleda Welch
Manager,
4-H British
Columbia



Sarah van Heeswijk
Team Lead
for Youth
Development
Programs with
the BC Ministry of
Agriculture



4-H Alberta

4-H Alberta was excited to welcome 11 new clubs this year. With projects ranging from beef and canine to horticulture and goats, these clubs offered members

a wide variety of learning and skill development opportunities.

4-H'ers continue to make a difference in and around their communities by dedicating thousands of hours of community service. From cleaning up playgrounds and donating Christmas trees, to handing out poppies and visiting seniors, members are always willing to lend a helping hand.

4-H Alberta's Leaders' Conference had a new theme this year — Targeting Projects. Approximately 160 project leaders from throughout the province benefitted from a weekend of sessions and speakers dedicated to assisting them in working with project members throughout the 4-H year.



Leah Jones
CEO,
4-H Foundation
of Alberta



Diane McCann-Hiltz
Director, 4-H Section,
Alberta Agriculture
& Forestry



Susann Stone
Executive Director,
4-H Alberta, 4-H
Council of Alberta



4-H Saskatchewan

4-H Saskatchewan had two week-long camps with the theme “Caring For the Environment” under the Environment & Healthy Living Pillar for 97 campers and 18 counsellors and Counselors-In-Trainings. We also held a new intermediate and senior camp called Summer Getaway with 20 participants.

We created a new promotional video project and launched it with our new website on Show Your 4-H Colours Day in November.

We launched a new Ambassador program this year with the election of 23 member and leader ambassadors. The goal of the program is to give youth member and adult leaders a role in recruiting new members, representing 4-H at local events and sharing their #4hskambassador story.

During Club Week, 4-H Saskatchewan clubs, staff and board of directors donated 331 bags of clothing across the province, exceeding our goal of 200 bags.

4-H Saskatchewan co-hosted the 4-H Canada Leadership Summit from January 29 - February 1, 2019, where we were able to showcase our province at the “Saskatchewan ROCKS! Night in the Country” held at the Dalmeny Curling Rink.



4-H Manitoba

Boissevain & Area’s 85th 4-H Rally in June was organized completely by volunteer leaders. Clubs participated with their calves, their horses and always their

strong 4-H spirit. Morning workshops for the multipurpose clubs were still popular with cookie decorating, tie-dye, bowling and many more fun activities. A recent program addition was a local 4-H alumnus presenting “Where are you now - how has your 4-H involvement been beneficial?” The 4-H parade and outdoor Noon Show with marching, floats and horses were the highlights of the day.

4-H Manitoba volunteer, Ken Essex, presented 24 4-H Communications Program workshops around the province, a big jump from the usual two to three he runs annually for our clubs. Over 650 members, parents and leaders attended this year!



Cera Youngston
Executive Director,
4-H Saskatchewan



Dawn Krinke
Interim Executive Director,
4-H Manitoba



4-H Ontario

The Longstanding Graduating Member Award and a Youth Leader training were introduced.

The Ontario 4-H Council board approved 4-H Canada's official Inclusion Statement about what 4-H believes about including people in our program.

Regional highlights:

- The Parry Sound Robotics Club walked away from the 2018 Dynamic Earth Robotics tournament with the Core Values Award for the fourth year in a row.
- In the Renfrew 4-H Community Club's latest initiative, members of the club decorated and sold wooden Christmas tree sculptures for charity over the holidays.
- The Niagara 4-H Association refurbished a famous old food truck thanks to local sponsorship, passing all health and fire regulations, and is now serving "the best milkshakes in the world".
- Youth in the Huron County Goat Club made and sold goat burgers, and used the funds raised to donate goats to

vulnerable families in Western Africa through the charity, PLAN International.

- Middlesex volunteer Kim DeKlein is this year's winner of the 2018 Provincial Volunteer Leader of the Year Award.



Debra Brown
Executive Director,
4-H Ontario



4-H Quebec

Audrey Morneau of the Richmond 4-H Club was the first recipient of a L.E.A.D. Scholarship from the Province of Quebec under the Leadership Development Pillar Environment & Healthy Living. Our YAC member, Eugenie Officer of the Howick 4-H club, was the co-host of Ag More

Than Ever's "Canada's Agricultural Day" in February in Ottawa.

Over 95% of volunteer leaders in Quebec attended face-to-face training. With support from Farm Credit Canada, day-long training sessions were held regionally and covered topics such as risk management, positive youth development and how to be a leader in a youth leadership organization.

With the support of the Department for Canadian Heritage, we were able to travel to the Lower North Shore of Quebec for the first time ever to develop 4-H programming in this extremely remote part of the province. Two new clubs are being developed with newly trained leaders and we look forward to watching these clubs develop over the next 12 months.



Charlie Rossignol
Executive Director,
Quebec 4-H



Association des jeunes ruraux du Québec

The 38th AJRQ general assembly took place in the Saint-Hyacinthe agricultural region on March 3 and 4, 2018, under the theme of "Candy Land." Numerous prizes were awarded.

On April 21, 2018, the AJRQ-Génie competition was held in Roxton Pond. The Vaudreuil-Soulanges CJR (circle of rural youth), Bassin-de-la-Chaudière/

Bas-Saint-Laurent/4-H Richmond CJR and Granby CJR teams finished, respectively, in first, second and third place.

At the Holstein picnic on July 14, 2018, which was held at the Roggua Farm in Standstead, some of you had the chance to shine in the Georges R. Gladu competition. Congratulations to all of the participants!

The 22nd Classique des Jeunes Ruraux Québécois, under a Disney theme, took place on August 17, 18 and 19. Nearly 150 members participated in this event! The Coaticook and Lévrard-Becquets circles were awarded, respectively, best exhibit and best-in-class heifer.

In the 4-H Dairy Classic, the eastern Quebec and south-eastern Quebec teams brought home, respectively, first and second place in the best-in-class competition.



Anaïs Thibodeau
Coordinator,
AJRQ



4-H New Brunswick

In 2018, 4-H members gave back to their local community by making donations to animal shelters, cancer support groups, Children's Wish, food banks, sanctuary houses and many other organizations. They also helped with community gardens and roadside cleanups. Many Canada Day and Christmas Parades

throughout New Brunswick saw wonderful participation of the 4-H club in their community. 4-H clubs supported our veterans and honoured those who served and continue to serve today by attending local Remembrance Day cenotaph services as a group.

4-H members also enjoyed providing musical entertainment at Christmas and other times of the year for our seniors. Our Adopt A Grandparent project provided 4-H members with a great opportunity to learn a new skill — like turning a pumpkin into a jack-o-lantern and a pumpkin pie. Talk about adding value to a product!

Our 4-H senior members provided mentorship and leadership to our younger members at the Cloverbud and Junior Member Camp.



Linda Porter
Executive
Director,
4-H New
Brunswick



Conseil Francophone des 4-H du Nouveau-Brunswick

Conseil Francophone des 4-H du Nouveau-Brunswick started the year by welcoming CF4-HNB first ever Youth Advisory Committee (YAC) member: Zackary Theriault.

After numerous years with no representation, we were able to send more members to national and regional opportunities, giving youth more chances to experience 4-H in different ways.

With the help of our YAC member, we were able to open a new bilingual club, a first for CF4-HNB. One of our strategic priorities is to be able to open a new club each year, and this club is our second to date.

With the interest and dedication of one of our leaders, we were able to develop a new day camp. With three successful days spread out during the summer, the leader was able to show the participating youth various ways to interact with different animals, thanks to our partnership with a local mini-farm. Most participants did not have an agricultural background, which led to more interest on their part.



Maryse Michaud
National Representative,
Conseil Francophone des 4-H du Nouveau-Brunswick



4-H Nova Scotia

4-H Nova Scotia launched a brand new website in early 2019! Bookmark www.4hnovascotia.ca for quick access to learning more about 4-H in Nova Scotia!

In 2018, members completed requirements in a new biodiversity project. This will remain a non-recognized project until sufficient interest is created, as measured by participation from 15 members in three counties for two consecutive years. For the 2018-2019 year, Building Blocks and Cavy (Guinea Pig) projects achieved this status to become officially recognized projects!

In December 2018, 4-H Nova Scotia hired a new Executive Director who is very familiar with the many benefits of our program. Following a successful corporate career, Cathy (Schenkels) Caswell is thrilled to work with members and volunteers to further realize their unique potential and that of our collective organization.



Cathy Caswell
Executive Director,
4-H Nova Scotia



4-H Prince Edward Island

4-H PEI celebrated our 100th Anniversary in 2018! At a provincial level, we hosted a birthday party at KoolBreeze Farms Corn maze — which had been designed and created to celebrate the 100th Anniversary. The corn maze — which included 4-H trivia inside — was great exposure for our program in the fall season!

At Rural Youth Fair, we opened the time capsule that was created 25 years ago during our 75th Anniversary. Many enjoyed reading the predictions and highlights about the 4-H program and the world around us made by members from 25 years ago — many of whom have gone on to become leaders and parents of members. A new time capsule was also made — to be opened in 25 years' time.

4-H is strong and vibrant on PEI and we look forward to our next 100 years!



Rayanne Frizzell
Administrative Director,
4-H Prince Edward Island



4-H Newfoundland and Labrador

In addition to all our ongoing programs, we introduced some new projects this year, including quilting, dog sledding, box vegetable gardening, greenhouse and a pig project.

Members travelled to the Rocky Mountain House club in Alberta to experience life with their “twin” 4-H members, then back to Newfoundland to share their experiences, as part of the Club to Club Exchange program. Our members also participated in Citizenship Congress, Leadership Congress, the U.S. National 4-H Conference in Washington D.C., the Atlantic Senior Members Conference and Hands to Larger Service.

Our leaders participated in the Leadership Summit in Saskatoon. Thirty-three of them attended a training weekend in October. They completed the “Commit to Kids” program.

Provincial competitions were held in April, hosted by the Challenging Pioneers Club.



Terri-Lynn Gillett
Co-Director,
province of Newfoundland



Shirley Barnable
Co-Director,
province of Newfoundland

Leadership Excellence

Strategic objective: Support capacity building of 4-H volunteers and professional staff across the country, which will result in high-quality, skilled and engaged leadership.

Leadership Summit

January 30 to February 2, 2019
in Saskatoon, Saskatchewan

One hundred and five participants travelled to Saskatoon for the 2019 Leadership Summit. It was the first time 4-H Canada partnered with a provincial organization to co-host the event, which allowed a large number of local volunteers to attend, for local clubs to highlight their programs, and for 4-H Saskatchewan to share their local culture and hospitality. The Leadership Summit is reaching more volunteer leaders across the country as the attendance grew by almost 40%, and new technology purchased for recording sessions will allow them to be shared on 4-H LEARNS as part of the 4-H Leaders Learn Webinar Series.

- 74 volunteer leaders, provincial staff and Board members
- 11 Provincial Executive Directors
- 10 YAC representatives
- 10 national staff members
- 15 local volunteers
- 16 sessions
- 4 national working groups
- 3 keynote sessions
- 1 provincial sharing session
- 3 local youth presenters
- 1 YAC presenter

"The guest speakers were all relevant, interesting, and engaging. The workshops I attended were all interesting and I took something useful away from each of them."

- 4-H leader

"I am really excited to bring back the knowledge to the group in our province. We may even bring in some of the speakers that presented at the summit."

- 4-H leader



Global 4-H Network

On October 15 to 19, 2018, a group of 4-H youth from 70 countries travelled to the Food and Agriculture Organization (FAO) of the United Nations in Rome to attend the Committee of World Food Security and discuss how 4-H is working globally to address the Sustainable Development Goals. It was a successful trip, where youth were able to address the audience, participate in debate and have a voice in the global conversation around food security.



4-H LEARNS

This year, 4-H LEARNS has become an integral platform for the onboarding and training of all new volunteers and staff. A new checklist provides information for volunteers as they complete their leader training. Improvements have also been made to the user security and new functions have been added for the uploading and sharing of resources within the library.

As of April 1, 2019

- 1,050 project resources
- resources from five different countries
- 23 country profiles – NEW Tunisia, Norway, Kenya, Nepal, Tanzania
- 13 provinces and states
- 1,200+ individual profiles
- 10 discussion groups – NEW collaboration on new national resource development



Commit to Kids

It is a priority for 4-H Canada to provide all children and youth who participate in our programming across Canada with a safe, inclusive and fun environment. In the fall of 2018, an eLearning course was launched to provide training on the prevention and reporting of abuse. 4-H Canada has partnered with the Canadian Centre for Child Protection to offer its Commit to Kids training to all adults in 4-H. The online volunteer training course includes accurate and up-to-date legislation, industry standards and guidelines related to child protection and sexual abuse. Each province has developed plans to ensure all new and existing volunteers and staff are trained by April 2021.

As of April 1, 2019

- Nationally almost 500 volunteers and staff, or 6%, have completed certification
- Another 100 are in progress
- 75% of Quebec leaders are certified
- 58% of Newfoundland leaders are certified

“Very thought provoking, and lots of information I didn’t know or hadn’t thought about before.”

- 4-H leader

Meet our Volunteer Leaders

4-H in Canada owes everything to its volunteers. It is thanks to their passion, energy and commitment that 4-H members can — together and as individuals — achieve great success and become youth leaders who can positively impact their communities.

2018 National and Provincial Volunteer Leader of the Year Award recipients

Karen Chambers,
British Columbia
National Volunteer Leader of the Year

Anna Meakin, Alberta

Erin Cooper, Saskatchewan

Lenore Vandenbyllaart,
Manitoba

Kim DeKlein, Ontario

Cindy Bowen, Quebec

Maryse Michaud,
New Brunswick

Michele Flemming,
Nova Scotia

Jacque Corcoran,
Newfoundland and Labrador



Karen Chambers at the 2019 Leadership Awards

“She’s helped me to find ways to participate where I could be successful. I’ve grown and developed as a person because of her encouraging me and believing in me.”

- Mathew H. & Fabian K.,
4-H youth members

“She is amazing. She devotes her life to 4-H and the meaning behind it. She engages us and makes us do things we never thought we would do. We have learned and done so much in our clubs.”

- Emily F. & Alicia B.,
4-H youth members

“Everything we do with the kids is to help them become awesome adults.”

- 4-H volunteer leader

Identity

Strategic objective: Elevate and strengthen 4-H in Canada as a leader in positive youth development.

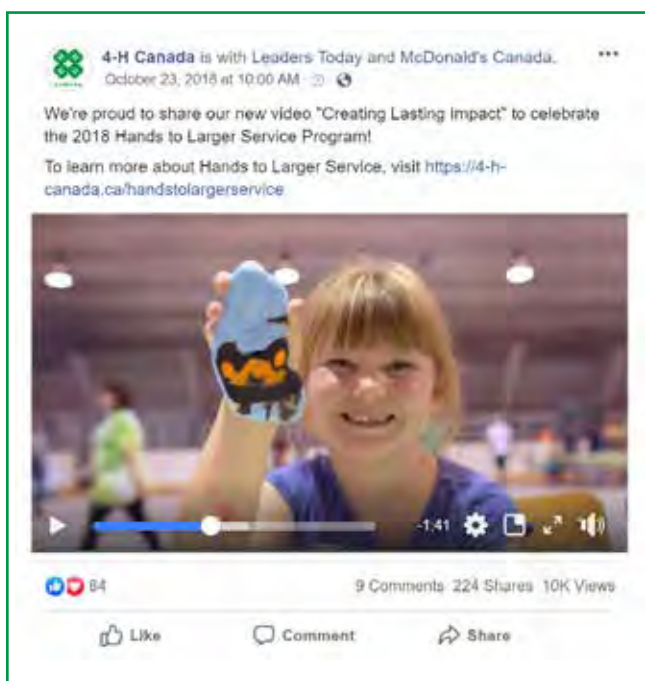
Throughout 2018-2019, we continued to advance communications and outreach efforts to elevate and strengthen 4-H Canada as a leader in positive youth development, both across Canada and around the world. Growing awareness of the 4-H brand in Canada continues to allow us to define our role as a strong and relevant voice within the hearts and minds of Canada's future generations.

These efforts support us in building relationships across a growing and engaged network of stakeholders, connecting them with our programs, campaigns and initiatives. With the support of provincial organizations, we are able to successfully tell the 4-H story from coast to coast, showcasing everyday activities by members and leaders at the club level, while engaging alumni to get back to their 4-H roots.

Show Your 4-H Colours

Throughout the month of November 2018, more than 30,000 4-H members, leaders, alumni, parents and supporters alike participated in various initiatives through our annual Show Your 4-H Colours campaign.

During its twelfth year, our 4-H'ers found creative and innovative ways to showcase their pride in the 4-H movement, while raising awareness for the impact 4-H is making on Canadian youth and communities. From sporting their best green to sharing photos on social media to watching Canadian monuments light up in green, 4-H'ers truly showed their 4-H colours from coast to coast.



4-H members don their best green.



Toronto's CN Tower lights in green.



Farm Credit Canada @FCCagriculture

We're proud to wear green today to celebrate @4HCanada, 4-H'ers and alumni. 4-H means so much to #Cdnag. Join us and #ShowYour4HColours!

10:55 am · 7 Nov 2018 · Footsuckle Inc.

12 Retweets · 68 Likes

Farm Credit Canada staff show their 4-H colours.



Our Reach

Social Media

19,777 (↑ 2.8%)
Facebook Likes

3,513 (↑ 26.6%)
Instagram Followers

7,352 (↑ 8.9%)
Twitter Followers

648 (↑ 21.1%)
LinkedIn Followers

2.7 Million
Cross-Channel Impressions

Website

Most visited web pages

- Find a Club
- About
- Scholarships
- Apparel (Store)
- Club Funds

2,700+
Logo downloads with Club Logo Generator

Traditional Media

144.61 million
Potential media reach

1,600+ articles
Media exposure

\$1.34 million
Advertising Value Equivalent (AVE)

Magazine

17,000+
households reached in fall 2019

10th anniversary of The 4-H Advantage

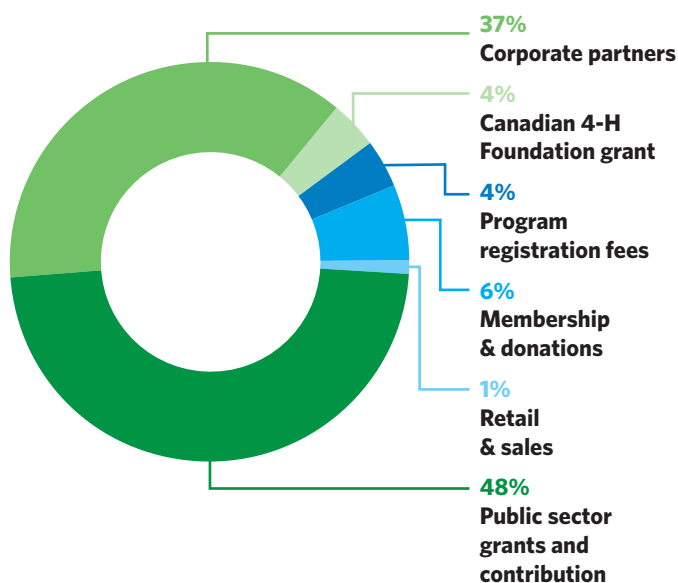
Resources

Strategic objective: Secure resources that enable us to excel in our work with youth as well as provide us with diversified and long-term reach within the 4-H movement.

Revenue

In 2018-2019, 4-H Canada secured \$3,541,035 to empower youth to be responsible, caring and contributing leaders that effect positive change in the world around them.

4-H Canada Revenue Sources



Canadian 4-H Foundation

Revenue directed to the Canadian 4-H Foundation supports the longevity and sustainability of 4-H in Canada.

- At March 31, 2019, the Foundation's investment portfolio of \$2,838,308, which is overseen by an Investment Committee of the Foundation Board of Trustees, consisted of fixed income bonds in amount of \$931,484, Canadian equities of \$1,334,384 and US equities of \$572,440.
- Total assets were \$3.24 million for 2018-2019, down slightly compared to 2017-2018 with \$3.48 million.
- With dramatically improved investment market conditions over the prior year positively impacting on the unrealized gains and losses of the portfolio at year end, the Foundation achieved a revenue of \$154K in 2018-19 (-52K in 2017-18).
- Investment income from dividends and interest mirrored that of the previous year at \$115K.

Public Partners

In 2018-19, the Government of Canada supported 4-H Canada programming across all four Leadership Development Pillars, representing diversified public funding resources, from four government departments and agencies.



Sustainable Agriculture & Food Security

- 4-H Canada signed a new three-year funding agreement with Agriculture and Agri-Food Canada under the Canadian Agriculture Partnership AgriCompetitiveness program.



Environment & Healthy Living

- Employment and Social Development Canada invested in the development of 4-H Canada's Healthy Living Initiative throughout 2018-2019.



Science & Technology

- Through a Natural Sciences and Engineering Research Council PromoScience grant, 4-H Canada was able to deliver Science & Technology programming and resources, such as the 4-H Canada Science Fair and the Discover Science kits.

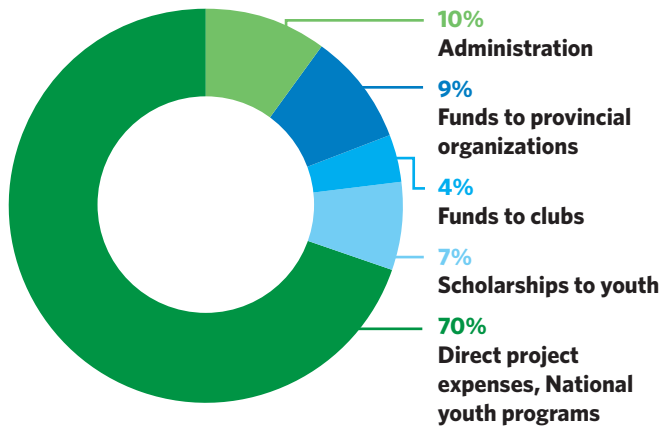


Community Engagement & Communications

- 4-H Canada's support from Canadian Heritage continues towards Club to Club Exchanges, and the 4-H Canada Citizenship Congress.
- Through the support of Employment and Social Development Canada, 4-H Canada entered its second year of the Hands to Larger Service program.

Expenses

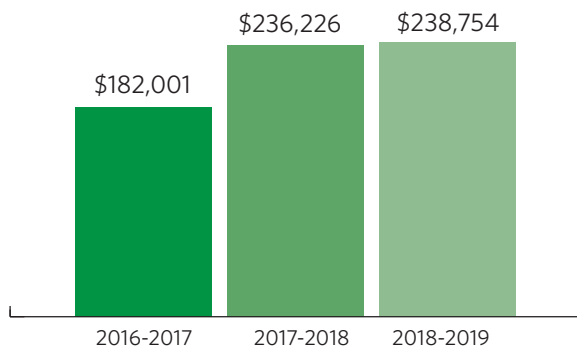
4-H Canada Expenses



Close to \$705,000 was distributed in scholarships and to clubs, districts, regions and provincial offices in Canada in 2018-2019, to support their youth programs and activities.

4-H Canada Scholarship Offering

Sixty-six youth were awarded a 4-H scholarship in 2018-2019.



Provincial Funding Breakdown

The 2018-2019 overall funding to provincial organizations amounted to \$315,455.



Scholarships

- **Weston Family 4-H Agricultural Scholarships** - 12 full-year tuitions for each recipient, \$100,000 in total.
- **TD 4-H Agriculture Scholarships** - 12 were awarded, \$2,500 per recipient, \$30,000 in total.
- **4-H First-Generation Scholarships** - 21 were awarded, \$1,000 per recipient, \$21,000 in total.
- **John Deere Canada 4-H Scholarships** - 15 were awarded, \$1,000 per recipient, \$15,000 in total.
- **Canadian Cooperative Wool Growers 4-H Scholarships** - two were awarded, \$500 per recipient, \$1,000 in total.

2018 L.E.A.D. recipients

Leadership Excellence Awards of Distinction (L.E.A.D.) — four scholarships, one awarded for each Pillar, \$5,000 a year for up to four years - \$20,000 value each.



Emmett Sawyer, Alberta



Emma Kaliel, Alberta



Audrey Morneau, Quebec



McAuley Bellows, Newfoundland

Meet our Supporters

4-H Canada is proud to work with a committed group of national partners and donors who invest in our mission. Their generosity enables 4-H in Canada to empower youth to be responsible, caring and contributing leaders that effect positive change in the world around them.

National Partners

Emerald Clover (\$250,000+)



Platinum Clover (\$150,000-\$249,999)



Gold Clover (\$100,000-\$149,999)



Foundation

THE W. GARFIELD WESTON
FOUNDATION

Silver Clover (\$50,000-\$99,999)



Bronze Clover (\$25,000-\$49,999)



Otto and
Marie Pick
Charitable
Foundation



Green Clover (\$10,000-\$24,999)

AdFarm
Cargill
Corteva Agriscience
John Deere Canada ULC
The Co-operators
The Masonic Foundation of Ontario
UFA Co-operative Limited

White Clover (\$5,000-\$9,999)

Saskatchewan Ministry of Agriculture
The Semex Alliance

Friend (\$1,000-\$4,999)

Canadian Co-operative Wool Growers
Canterra Seeds
City of Saskatoon
Conexus Credit Union
Federated Co-operatives Ltd.
G-Mac's Ag Team
MacDon Industries Ltd.
MNP
Telus
Viterra

In Memoriam Tributes

Donations were given in memory of:

Evelyn Nora Baker
Cal Dixon
Sharon Kelts
Les Usher

Lyle and Sharon Vanclief Leadership Endowment Fund Donations

Lyle and Sharon Vanclief

This fund has been established in honour of Lyle Vanclief's induction into the Canadian Agricultural Hall of Fame. It supports 4-H members from across Canada in attending the U.S. National 4-H Conference held each year in Washington, D.C.

National Donors

Platinum Clover (\$5,000-\$9,999)

AgSights

Gold Clover (\$1,000 - \$4,999)

Family Farms Charities	Nancy Orr
Farm Credit Canada	Karen Smith
MacDon Industries Ltd.	Wawanesa Mutual Insurance Co.
Kim McConnell	

Silver Clover (\$500-\$999)

Jennifer Christie	Ida Thomas
CanadaGAP	Heidi Vallinga
Sue Steeves	Lyle and Sharon Vanclief

Bronze Clover (\$250-499)

Melina Found	Jamie and Valerie Pearson
Morley Handford	Trish Shantz
Kam's Growers Supply Inc.	Marguerite Stark

Friend (up to \$249)

Brad Adams	Robert Larsen
All Charities Campaign	Arron Madson
Benevity Community	Emily Masse
Donna Bridge	Stefanie Nagelschmitz
Duane Bristow	Reno Pontarollo
John Cooke	Sarah Robinson
Cameron Choquette	Tara Sawyer
John Drummond	Krista Scaldwell
Diana and Larry Frizzle	Leanne Sprung
Ben Graham	Valerie Stone
Norm Hall	Martin Straathof
James and Dorothy Hewitt	Cheryl Sullivan
David Hovell	United Way of Ottawa
Impact Fund	Carlie Whetter
Faye Langmaid	Ted Youck

"Our work with 4-H Canada over the last several years is based on our collective interest in advancing and exploring a number of shared issues and a recognition of the importance of youth development and leadership in addressing them. As 4-H Canada's Sustainable Agriculture & Food Security Pillar Partner, we have experienced first-hand the positive impact that youth from across Canada, rural and urban, bring to bear to these issues and work to meaningfully address them, not just for their benefit, but for the benefit of all Canadians."

- Chris Davison, Head, Corporate Affairs, Syngenta Canada

Financial Statements

CANADIAN 4-H COUNCIL

Statement of Financial Position

	March 31, 2019	March 31, 2018
Assets		
Current Assets		
Cash	\$47,209	\$325,265
Accounts receivable	1,609,117	753,175
HST receivable	36,972	29,844
Inventory	37,485	56,734
Prepaid expenses	106,553	105,491
	1,837,336	1,270,509
Due from Canadian 4-H Foundation	525,285	749,794
Tangible capital assets	55,156	72,976
Total	\$2,417,777	\$2,093,279
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued liabilities	\$504,222	\$361,168
Deferred revenue	60,232	62,935
Deferred contributions	1,222,219	1,145,693
	1,786,673	1,569,796
Deferred contributions	330,000	250,000
Net assets	301,104	273,483
Total	\$2,417,777	\$2,093,279

Approved by the Board

Statement of Operations for the Years Ended

	March 31, 2019	March 31, 2018
Revenue		
Program contributions	\$2,754,445	\$3,655,612
Scholarships	361,192	205,200
Memberships	149,937	161,956
Program registration fees	136,576	378,016
Canadian 4-H Foundation	50,000	134,448
Retail sales	43,605	55,481
Administration	34,306	26,798
Donations	10,974	4,550
Total	3,541,035	4,622,061
Expenses		
Administration	724,765	1,098,888
National programs	2,616,534	3,199,999
Marketing and communications	61,676	92,198
Committees	55,307	66,718
Cost of goods sold	29,494	46,626
Annual meeting	20,653	62,051
Insurance	4,985	5,162
Total	3,513,414	4,571,642
Excess of revenue over expenses	\$27,621	\$50,419

CANADIAN 4-H FOUNDATION

Statement of Financial Position

	Externally restricted	Internally restricted	Unrestricted	2019	2018
Assets					
Current assets:					
Cash	\$-	\$-	\$393,028	\$393,028	\$153,528
Accounts receivable	-	-	11,073	11,073	9,403
	-	-	404,101	404,101	162,931
Investments	243,572	15,697	2,579,039	2,838,308	3,325,348
Total	\$243,572	\$15,697	\$2,983,140	\$3,242,409	\$3,488,279
Liabilities and Fund Balances					
Current liabilities					
Accounts payable and accrued liabilities	\$-	\$-	\$9,120	\$9,120	\$10,420
Due to Canadian 4-H Council	-	-	285	285	249,794
Deferred revenue	-	-	-	-	782
	-	-	9,405	9,405	260,996
Due to Canadian 4-H Council	-	-	525,000	525,000	500,000
Fund balances:					
Externally restricted	243,572	-	-	243,572	338,134
Internally restricted	-	15,697	-	15,697	15,121
Unrestricted	-	-	2,448,735	2,448,735	2,374,028
	243,572	15,697	2,448,735	2,708,004	2,727,283
Deferred gifts					
Total	\$243,572	\$15,697	\$2,983,140	\$3,242,409	\$3,488,279

Approved by the Board

Statement of Operations for the Years Ended March 31

	Externally restricted	Internally restricted	Unrestricted	2019	2018
Revenue:					
Donations	\$-	\$500	\$16,824	\$17,324	\$18,900
Investment income	8,555	447	106,584	115,586	115,958
Other	-	-	9,636	9,636	7,874
Realized losses from sale of securities	(7,925)	(414)	(82,903)	(91,242)	(24,360)
Unrealized gains (losses)	8,925	467	93,364	102,756	(170,826)
Total	9,555	1,000	143,505	154,060	(52,454)
Expenses:					
Canadian 4-H Council grant	104,117	424	45,459	150,000	134,449
Investment counsel fees	-	-	17,095	17,095	17,987
Professional fees	-	-	5,247	5,247	4,957
Office and general	-	-	997	997	1,424
Total	104,117	424	68,798	173,339	158,817
Excess (deficiency) of revenue over expenses	\$(94,562)	\$576	\$74,707	\$(19,279)	\$(211,271)

Statement of Changes in Fund Balances for the Years Ended March 31

	Externally restricted	Internally restricted	Unrestricted	2019	2018
Balance, beginning of year	\$338,134	\$15,121	\$2,374,028	\$2,727,283	\$2,938,554
Excess (deficiency) of revenue over expenses	(94,562)	576	74,707	(19,279)	(211,271)
Balance, end of year	\$243,572	\$15,697	\$2,448,735	\$2,708,004	\$2,727,283

Leadership and Governance

4-H Canada Board of Directors

David Hovell, NS - Chair
Valerie Stone, ON - Vice Chair
Donna Bridge, ON - Past Chair
Brad Adams, ON
Stan Figley, SK
Robert Larsen, PEI
Kim McConnell, AB
Ida Thomas, ON
Carlie Whetter, MB
Cassidy Barnert, AB - Youth Advisory Committee
Representative to the Board
Eugenie Officer, QC - Youth Advisory Committee
Representative to the Board

4-H Canada Foundation Trustees

Brad Adams, ON - Chair
Stefanie Nagelschmitz, ON - Vice Chair
Randy Mowat, AB - Past Chair
David Hovell, NS
Ben Graham, AB
Morley Handford, AB
Todd Klink, SK
Krista Scaldwell, ON
Belinda Field, BC - Provincial Advisor to the Foundation



Past Chairs – 4-H Canada Board of Directors

1931-1932, 1943 Reginald S. Duncan	1955 R. Gordon Bennett	1974 William Fulton	1993 David Inglis
1933, 1944 Norman C. MacKay	1956 D.C. (David) Foster	1975 Dale V. Dewar	1994 Ted Youck
1934 R.S. Hamer	1957 Frank E. Wolff	1976 George W. Arnold	1995 Mary Magee
1935, 1946 Dr. Willard V. Longley	1958 Charles A. Douglas	1977 Glen Hass	1996 Keith Wilkinson
1936, 1947 John G. Rayner	1959 John E. McArthur	1978 David M. Adams	1997 Bob Boulton
1937, 1948 J. Charles Mangan	1960 J. Ernest Dubé	1979 David E. Freed	1998 Ted Young
1938 W.J. Elliott	1961 John C. Bremner	1980 Gordon Nixon	1999 Morley Handford
1939-1940, 1950 Stanley Wood	1962 Joseph Racine	1981 John E. Redden	2000 John J. MacDonald
1941 Dr. J.B. Munro	1963 Gordon Landon	1982 Jack Gilliland	2001 Gary Skogberg
1942, 1952 Stewart C. Wright	1964 Norman D. Hogg	1983 Ruth Thoen	2002 Elizabeth Crouse
1945 A.W. (Pete) Peterson	1965 David B. Young	1984 Claude Lalonde	2003 Mary-Ann Carson
1949 George S. Black	1966 Lawrence Murphy	1985 Mervie Ford	2004 George Klosler
1951 Dr. Echo Lidster	1967 Robert E. Brack	1986 Duane Bristow	2005 Bertram Stewart
1953 Edward S. Pineau	1968 Ralph E. Cudmore	1987 Gwyneth Jones	2006 Marie Logan
1954 Earl S. Manning	1969 C. Les Usher	1988 Tom Hennessey	2007-2008 Bob McAuley
	1970 John E. Moles	1989 Sharon Nussey	2009-2011 Judy Shaw
	1971 Walter V. Grant	1990 Don Canning	2011-2013 Rob Black
	1972 Donald C. Matthews	1991 Gordon Bryant	2013-2015 Valerie Pearson
	1973 Joseph E. Audet	1992 W. Brian Little	2015-2017 Donna Bridge

Past Chairs – Canadian 4-H Foundation

1971-1972 C. Les Usher	1983-1984 Gordon Nixon	1995-1996 Morley Handford	2007-2008 Dori Gingera-Beauchemin
1973-1974 Ralph E. Cudmore	1985-1986 Alex Budge	1997-1998 Duane Bristow	2009-2011 Lyndon Carlson
1975-1976 Don Wales	1987-1988 Archie McKenzie	1999-2000 W. Brian Little	2011-2013 David Hovell
1977-1978 Helgi Austman	1989 C.E. Baskier	2001-2002 James Hewitt	2013-2015 Kim McConnell
1979-1980 Donald C. Matthews	1990 Jack Gilliland	2003-2004 David Inglis	2015-2017 Randy Mowat
1981-1982 Gordon Muirhead	1991-1992 James Fraser	2005-2006 Ted Youck	
	1993-1994 Murray Stewart		

4-H Canada Lifetime Honourary Members

1950 R.S. Duncan, N.C. MacKay, R.S. Hamer, Dr. W. V. Longley, W.J.W. Lennox, S.E. Todd, John Tucker, D.M. Johnson, G.H. Clark, F.W. Walsh, S.J. Changnon, F.M. Morton, Dr. J.B. Munro, W.A. Brown	1973 Thomas P. Devlin	1997 Clint Whetter, Melva Hornbrook	2009 Gordon Bryant, John J. MacDonald, Gary Skogberg
1955 Alex MacLaurin	1974 Gordon Nixon	1998 Joy Palmer, Alice McKay	2010 Lois James
1958 R. Gordon Bennett	1975 Frank Binnie	2000 William Fulton, George Arnold, Lucy Duke	2011 Elizabeth Crouse, Marie Logan
1959 Frank E. Wolff	1977 David & Miriam Barrie, Jean Scott	2001 Dick Huggard, Dave Adams	2013 Dori Gingera-Beauchemin, Marguerite Stark, Bertram Stewart
1964 Charles A. Douglas	1979 Isabel Percival	2002 John Flintoft	2014 Morley Handford
1968 John E. McArthur, Raymond P. Frey	1982 Henri Caron	2003 Cathy Wilson Pinkney, Jack Gilliland	2015 E. Ward Jones (posthumously awarded)
1971 Thomas McBeath	1985 Don Wales	2004 Shaunda Rossington, Brian Little	2016 Rob Black
	1986 Dr. Florence O'Neill	2005 Ruth Thoen, Ted Youck	2017 Lyndon Carlson, Linda Porter
	Hutchison, Dr. Echo Lidster	2006 Bob Boulton	2018 Kevin Charlebois
	1987 Stanley Wood		
	1988 Gordon Muirhead		
	1990 Jack Redden		
	1995 Donald C. Matthews, C. Les Usher		



4-H Canada Members 2018-2019

50+ Years

Agriculture and Agri-Food Canada

Alberta Agriculture, Food and Rural Development

Canadian Angus Association

Canadian Federation of Agriculture

Canadian Meat Council

Calgary Exhibition and Stampede

Dairy Farmers of Canada

Holstein Canada

John Deere Canada ULC

Manitoba Agriculture, Food and Rural Development

Nova Scotia Department of Agriculture

RBC Royal Bank

Smucker Foods of Canada Co.

25-49 Years

4-H Alberta

4-H British Columbia

4-H Manitoba

4-H New Brunswick

4-H Newfoundland and Labrador Inc.

4-H Nova Scotia

4-H PEI

4-H Quebec

4-H Saskatchewan

Boehringer-Ingelheim

R. Duane Bristow

Canadian Pork Council

Farm Credit Canada

MacDon Industries Ltd.

SeCan Association

The Co-operators

The Semex Alliance

Under 25 Years

4-H Foundation of Alberta

4-H Ontario

Bayer CropScience

Brad Adams

Association des jeunes ruraux du Québec

Monique Baan

Shirley Barnable

Hilda Bellows

McAuley Bellows

Cassidy Barnert

Rob Black

Donna Bridge

Brandon Callahan

Canadian Seed Trade Association

Canadian Western Agribition

Cameron Choquette

Conseil francophone des 4-H du Nouveau-Brunswick Ltée

CropLife Canada

Eric Dalke

Logan Emiry

Stan Figley

Fertilizer Canada

Bill Fulton

Mary-Belle Fulton

Ben Graham

Morley Handford

Debra Hauer

David Hovell

International Rural Exchange Canada

Todd Klink

Brenda Larsen

Robert Larsen

Ella Lentz

W. Brian Little

Mary Magee

Kim McConnell

Sophie MacDonald

Casey Morey

Randy Mowat

Stefanie Nagelschmitz

Nutrien Ltd.

Eugenie Officer

Ontario 4-H Foundation

Valerie Pearson

Gregory Penner

John Ross

Brett Rumpel

Saputo Inc.

Krista Scaldwell

Rob Schmeichel

Sara Kate Smith

Josh Smith

Leanne Sprung

Marguerite Stark

Valerie Stone

Cheryl Sullivan

Syngenta Canada Inc.

Zackary Theriault

Ida Thomas

TransCanada

Turkey Farmers of Canada

Uniglobe The Premiere

Travel Group

Shonna Ward

Roy Westlake

Western Equipment

Dealers Association

Charlie Whetter

Cera Youngson



CANADA

4-H Inclusion Statement

4-H in Canada is open to all* without discrimination based on race, national or ethnic origin, colour, religion, sex, age, or mental or physical disability.**

4-H is dedicated to providing a safe and inclusive environment that allows for universal access and participation. Where barriers to participation are identified, 4-H will, with reasonable accommodation, adapt programs, rules, policies, or expectations to reduce or remove the barriers.

Any accommodations, changes or exceptions will be assessed on an individual basis, taking into account the individual experience of the member and their family. The physical safety and emotional well-being of members, leaders, staff and volunteers is 4-H's highest priority, and is the ultimate consideration in final decisions.

4-H Canada and local 4-H organizations consider inclusion a priority. Leaders are encouraged to work with individuals and their families to identify and discuss accommodations as required, and to reach out to provincial or national office staff for help with unresolved concerns.

*This applies to youth members (ages 6 to 25), volunteers, leaders, staff and professionals.

**Definition of discrimination as per Canadian Charter of Rights and Freedoms.

Learn To Do By Doing

What's Next?

4-H Canada is proud to launch the **Healthy Living Initiative** to support the mental, physical and nutritional well-being of rural youth across Canada, beginning in May 2019. Webinars and tip sheets will be made available to support volunteers and provide them with resources that help recognize youth in distress and provide access to the support they need.

4-H Canada's **National Fundraiser** project aims to foster existing entrepreneurial spirit of 4-H members, build the 4-H brand and provide a means for clubs, provinces and 4-H Canada to sustainably grow unrestricted revenue together. Launching in the fall 2019.

Members Forum taking place in Calgary on December 4, 2019 will be partnering with the GrowCanada conference to create opportunities for youth members to interact with leaders in the field. An engaging day of mentorship circles, networking and other interactive sessions is being planned.

4-H Canada is committed to providing a safe, fun and inclusive environment for its members and to supporting capacity building for its volunteer leaders and staff. Hiring a **Director of Risk Management and Accreditation** will help support provinces and develop best practices that exceed industry standards.

4-H Canada will be introducing a **National Outcomes Measurement plan** in partnership with the Search Institute, a global expert in Positive Youth Development.

Launched in April 2018, 4-H Canada's new annual magazine for alumni **The Pledge** shines a light on the long-lasting, positive impact of the 4-H program and the pride 4-H alumni carry with them as life-long 4-H'ers.

